

# **Anmol India Limited**

## **Details of the familiarization programme for Independent Directors**

### **INTRODUCTION**

As per Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the Company should familiarise the Independent Directors through various programmes about the Company, including the following:

- nature of the industry in which the Company operates;
- business model of the Company;
- roles, rights, responsibilities of Independent Directors; and
- any other relevant regulatory and operational information

The Company strongly believes that an effective familiarisation programme helps the Independent Directors, not only to have greater insight into the Company’s business but also to contribute effectively in decision making at Board / Committee meetings.

### **FAMILIARISATION PROGRAMME**

The familiarisation programme includes the following:

- Presentations at Board and Committee Meetings on the Company’s business performance, coal sourcing strategy, import operations, logistics management, customer segments, market trends and financial performance.
- Detailed sessions on:
  - Imported coal procurement process;
  - International supplier relationships;
  - Port handling and logistics operations;
  - Pricing mechanisms and commodity market fluctuations;
  - Industry-specific risks including foreign exchange exposure, regulatory changes and environmental considerations.
- Familiarisation with the Company’s business model relating to wholesale trading of imported coal for industries such as steel, textile, paper, cement and power sectors.
- Updates on applicable laws and regulations including:
  - SEBI Regulations;
  - Companies Act, 2013;
  - Environmental and sustainability related developments;
  - Import-export regulations; and
  - Corporate governance practices.
- Interactive sessions with the senior management team to enable the Independent Directors to understand operational functions, internal controls, risk management systems and strategic initiatives of the Company.
- Active communication channels between Executive Directors, Key Managerial Personnel and Independent Directors for seeking clarifications and enhancing understanding of business operations.

- Visits to the Company's operational locations, port handling facilities and branch offices, wherever considered necessary.
- Periodic updates on industry developments, coal market outlook, global commodity trends and significant regulatory developments impacting the Company.
- Regular interactions are held between Auditors and Independent Directors.
- The Directors are also informed of the regulatory developments and other important developments in the Company.

**Summary of familiarisation programme of Independent Directors:**

<b>Particulars</b>	<b>FY 2025-26</b>	<b>Cumulative as of date</b>
Number of programmes attended by Independent Directors	02	10
Number of hours spent by the Independent Directors in such programmes	07	27